

NEWSNOTES

National Board for Certified Counselors

Volume 10, Number 4

Spring 1994

NBCC RESPONDS TO ACA'S WOES

By Susan Eubanks, NCC, NCS, RPC, NBCC Director of Professional Relations

Questions have arisen concerning the financial difficulties the American Counseling Association (ACA) is experiencing and the effect it has on the National Board for Certified Counselors. NBCC is a freestanding organization with no financial ties to ACA. However, the ACA situation is important to NBCC as it is to the entire counseling profession.

In January, the NBCC Board of Directors voted to loan ACA \$10,000 to be used by CACREP to fulfill its financial obligations for the year. Since CACREP sets the standards for training in the field of counseling, NBCC believed it was particularly important for CACREP to remain strong. The NBCC credentialing standards are in line with CACREP standards.

ACA's financial issues were addressed in the February 1994 *Guidepost* by President Beverly O'Bryant and Acting Executive Director Pat Schwallie-Giddis. O'Bryant's comments included, "ACA has been affected by economics, as have other corporations. These changes, however, allow us to scrutinize and analyze current business practices, financial deficiencies and operational structures. Let me say at the outset, however, that despite these circumstances, ACA is alive and well and will continue to do business."

Schwallie-Giddis says, "ACA can be a great organization, but to continue to grow, we must overcome some of our current problems and limitations. We must work more closely as individual members and as divisions within one counseling organization to promote the specialty interests of member groups while promoting the common interests and professionalization of all professional counselors."

O'Bryant went on to say, "Due to the cyclical nature of the association, we are experiencing cash-flow problems. As a result, cost saving measures have been taken at headquarters and in governance. The plan includes downsizing, fund raising and a break-even operation for FY 1994 and in the future." □

**NBCC IS A
FREESTANDING
ORGANIZATION
WITH NO
FINANCIAL TIES
TO ACA.**

CERTIFICATION VIDEO NOW AVAILABLE

NBCC recently produced a video on our counselor certification process. This will be a valuable tool for counselor credentialing presentations to counseling classes, counselor training institutes, public and private school systems, hospitals and mental health agencies, legislators, insurance companies, community groups, and counselor conferences. The video is \$9.50 (including shipping and handling). To order, use the order form in this issue or send a check or money order to: NBCC Video, 3-D Terrace Way, Greensboro, NC 27403. □

Features . . .

State Counselor Licensure/Certification Update and Changes	2
NBCC Introduces New Ethics Case Procedures	2
1992 -1993 Ethics Case Decision Summaries	3
Specialty Certification Development	16

Departments . . .

Voluntary Audits	3
State Happenings	4
Continuing Education Calendar	5
New CE Providers	10
Recertification Bulletins	12
Discontinued Providers	12
NCC Network	12
NCCs of Note	13
NCCC Bulletin Board	14
Approved Home Study Programs	14
CCMHC Bulletin Board	15



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STATE COUNSELOR LICENSURE/ CERTIFICATION UPDATE AND CHANGES

The following information has been updated since the listings in the Winter 1994 *NewsNotes*:

Illinois

Mary Wright, Board Liaison
IL Dept. of Professional Regulation
320 West Washington
Springfield, IL 62786
217-785-0872

Iowa

515-281-6352 or 242-5937

New Jersey—Law Passed 1993

Nancy Marie Bride, Contact
Westfield, NJ 07091
908-232-3638

North Carolina

Lucinda Chew
NCRPC
Box 21005
Raleigh, NC 27619-1005
919-787-1980

Tennessee

Janet Smithson-Floyd, Administrator

Washington

Penney Christopherson, Contact
206-664-9098

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NBCC INTRODUCES NEW ETHICS CASE PROCEDURES

By Thomas W. Clawson, Ed.D., NCC, NCSC, NBCC Executive Director

At the August 1993 meeting, the NBCC Board of Directors authorized the Executive Director, staff, Ethics Hearing Committee, and Legal Counsel to complete and issue a revised set of guidelines and rules to govern handling of ethics cases. The new rules, *NBCC Ethics Case Procedures*, became effective in December 1993. A summary of the most significant changes will be included in the next newsletter.

As all NCCs know, one of the important functions of NBCC is the maintenance of high ethical standards within the counseling community. NBCC has created its own *Code of Ethics*, which is modeled after the *ACA Code of Ethics*. Presently ACA is revising its code substantially and NBCC is providing input in hopes of being able to use the *ACA Code* in its entirety or with minor alterations. While we await a final form of the revised *Code*, we have initiated the procedures for adjudicating complaints of ethical violations.

NBCC decided to revise the procedural ethics rules for three principal reasons. First, the existing procedures, the *Guidelines and Procedures For Processing Ethical Complaints*, needed to be simplified to permit NCCs and NCE applicants to more easily understand the process and respond to complaints. The need for simplification also was supported by the high volume of ethics complaints received during 1992 and 1993—more than 20 formal cases were processed by NBCC during this period. The number of inquiries from the public and from practicing NCCs also has risen. In 1990 and 1991 NBCC received about one call a month which involved an ethics question. Today, we receive about four calls a week not including the ongoing ethics case investigations.

Second, I noticed that in certain instances, an informal, mediation process would be appropriate for the resolution of less serious charges. Accordingly, the *Ethics Case Procedures* include a separate section identifying cases appropriate for mediation and explaining the ethics mediation process.

Finally, our recent experiences in processing a large number of cases indicated that a few NCCs were having difficulty in understanding their responsibilities under certain ethics rules. In a small number of such cases, a substantial amount of staff time was dedicated to explaining the controlling procedures to counselors charged with *Ethics Code* violations.

While the revision process has required a significant amount of time and patience, we believe that the final product, the new *Ethics Case Procedures*, was well worth the effort. The new rules serve as a model for other certification bodies charged with maintaining high ethical standards. In fact, the *NBCC Ethics Case Procedures* will be the subject of a presentation in December to the National Organization for Competency Assurance (NOCA), a group of 90 certification organizations.

In the next issue of *NewsNotes*, I will highlight the rules for ethics complaint proceedings. We think that thorough understanding of the procedures will shorten the proceedings, reduce anxiety of those charged with a violation, and encourage NCCs to have open dialogue with counseling professionals before seeking representation of the matter by attorneys. □

THE NEW RULES, *NBCC
ETHICS CASE
PROCEDURES*, BECAME
EFFECTIVE IN
DECEMBER 1993.

1992 -1993 ETHICS CASE DECISION SUMMARIES

In order to help NCCs understand their ethical responsibilities under the *Code of Ethics*, we are providing the following summaries of ethics case decisions. These decisions, in particular, highlight and discuss a number of important and recurring ethics standards and procedural issues.

FAILURE TO DISCLOSE INFORMATION ON NBCC CERTIFICATION DOCUMENTS

In a significant number of recent, contested cases, NCC certification has been revoked by the Ethics Committee and the Board because the counselor has failed to accurately report important, required information to the organization. For the most part, these critical omissions and misrepresentations have related to an NCC's failure or refusal to indicate the existence of criminal charges, regulatory agency complaints, and/or professional association complaints.

As NBCC certification and recertification materials state, all certified counselors must report criminal, licensure, ethical, and similar complaints or findings to the Board. This requirement is stated on the application, renewal, and other organizational forms, as well as specifically set forth in the new *Ethics Case Procedures*.

In illustrative cases arising throughout the country, NCCs have failed to advise NBCC headquarters that they are (or were) the subject of state felony convictions, criminal indictment, counseling license revocation decisions, counseling registration suspension proceedings, a social work license suspension decision, and counseling license application denials.

In short, the NBCC Ethics Hearing Committee, and the Board in appeal decisions, have clearly and unequivocally ruled that any failure to report such information is grounds for a significant sanction, including revocation of certification.

INAPPROPRIATE SEXUAL BEHAVIOR TOWARDS A CLIENT/ PATTERNS OF BEHAVIOR AND PAST ACTS

In a recent decision, the Board affirmed an Ethics Hearing Committee revocation decision involving an NCC who was charged with inappropriate sexual behavior towards a client.

Initially, this case involved client charges that a male NCC had made inappropriate, sexual comments to her. Among other complaints, the client alleged that the counselor had made repeated remarks concerning her body and had said he would like to meet her outside of their counseling sessions.

As a result of an investigation into these charges by staff and legal counsel, Richard Goldberg, Esq., it was determined that the NCC has been the subject of prior complaints involving similar allegations by female clients. In a number of instances, the counselor had been privately sanctioned by church-related organizations due to the complaints, including an involuntary resignation from employment and a policy decision to refuse to honor insurance claims from the NCC.

While the initial client complaint alone may have been sufficient to sustain a disciplinary sanction in this case, the Committee determined that a review of the total information/proof in the record demonstrated both individual breaches of the *Ethics Code*, as well as a pattern of behavior contrary to NBCC professional standards. Specifically, the Committee ruled that the NCC had violated

More on Page 4

VOLUNTARY AUDITS

The following NCCs have passed the Voluntary Audit by completing and documenting more than 130 hours of continuing education activities in the five-year certification cycle. They are recognized for outstanding achievement in continuing education. These professionals have demonstrated their dedication to excellence, and NBCC salutes them. Congratulations!

Patricia M. Murray, #3802,
Wickenburg, AZ

Beverly V. Piscitelli, #3400,
Elizabethtown, PA

Theo Fullerton, #1404, LaJolla, CA

Thaddeus M. Raushi, #6709,
Scotia, NY

Jon A. Bolaski, #4306,
Shelburne Falls, MA

Corinne M. Wales, #3388,
Rancho Mirage, CA

Betty L. Reisman, #6714, Ypsilanti, MI

Yvonne R. Watson, #3467,
Lawrenceville, NJ

Marguerite A. Coniff-Kane, #5380,
Churchville, NY

Dennis L. Doberstein, #21158,
Larsen, WI

Jan L. Manning, #4703, Boise, ID

Terry W. Cook, #9942, Meridian, MS

Emma L. Collins, #21675, Tucson, AZ

Joachim O. F. Reimann, #21075,
San Diego, CA

NOTICE!!

It has come to NBCC's attention that there exists a National Board for Certified Clinical Hypnotherapists (NBCCCH).

This Maryland-based board is not affiliated with NBCC, it is a separate organization. NBCC has requested that our name not be mentioned in their promotional literature. □

STATE HAPPENINGS

The following items are current up until press time. For additional information, please contact the specific state board.

Illinois

NBCC has signed a testing contract with the Illinois Counselor Licensing Board. The state board will be responsible for future test administrations for Illinois applicants.

Michigan

Negotiations are under way to allow Michigan applicants to apply to NBCC to sit for the National Counselor Examination (NCE). The state will notify candidates of the proper procedure to follow.

New Jersey

The NBCC's clinical mental health counselor specialty certification (CCMHC) is an alternative method to meet the state requirements.

New Mexico

Work continues on developing the guidelines and procedures to be used for counselor licensure in New Mexico.

New York

The NYMHCA and NYACD recently have joined in an effort to pass an omnibus counseling law. NCCs and CCMHCs interested in the progress should call 800-4NYMHCA or fax 516-678-0554.

North Carolina

The new licensure board has written regulations and submitted them to the Attorney General for approval. □

ETHICS CASE DECISION SUMMARIES

From Page 3

the following *Code* provisions: Section A: General, Paragraphs 8, 9, 10, 11, 12, and 13; and Section B: Counseling Relationship, Paragraph 1. Considering the nature and severity of the findings, the Committee issued a certification revocation order.

One of the more noteworthy aspects of this case is that many of the prior complaints and problems related to the NCC could not, alone, serve as the basis for discipline. For example, under the old ethics procedures, the *Guidelines*, many complaints must have been received by the NBCC "within two years from the time the alleged unethical conduct occurred." (Section 1, paragraph 1.03.)

However, and since NBCC ethics proceedings are informal, past acts which fall outside a limitations period may still be considered and included in the record in order to properly evaluate and judge current complaints. This rule and practice is specifically set forth in the new *Ethics Case Procedures*, and described in the article that follows. The two-year time limitation has been removed from the new procedures.

COURT EXPUNGEMENT OF CRIMINAL CONVICTION DOES NOT EXCUSE FAILURE TO REPORT EARLIER STATE AGENCY SANCTION

In a somewhat unusual case, the Ethics Committee revoked the certification of an NCC who had been denied a state counseling credential by the state regulatory agency. Without explanation, the state counseling board refused to grant the credential. The basis of the NBCC revocation order was that the counselor intentionally had failed to report the existence of the state application denial on his NBCC recertification application documents.

In his response to the formal ethics complaint, the NCC argued that the state agency action had been initiated and grounded on the basis of a criminal prosecution that no longer existed. Following the agency's application denial, the counselor successfully had sought an expungement order from the state courts nullifying the conviction.

Based on this record, the Ethics Committee determined that the NCC had unjustifiably failed to disclose the existence of the state agency action as required and refused to excuse the counselor's misrepresentation. The Committee specifically found that the subsequent criminal expungement order did not lessen the NCC's responsibility to make timely and accurate representations to the organization. The revocation decision was later affirmed by the NBCC Board of Directors on appeal.

FAILURE TO SUBMIT SUBSTANTIVE RESPONSE TO AN ETHICS COMPLAINT

The following case illustrates an NCC's responsibility to fully and responsively answer a formal ethics complaint.

The Executive Director, on behalf of the Ethics Hearing Committee, issued two notices of complaint and investigation to an NCC who had pled guilty to a number of criminal charges and who had later been the subject of a state administrative sanction by a social work regulatory board. These ethics complaint notices detailed the specific criminal convictions and the basis for the state agency's discipline, including the factual basis for the actions and the specific identification number of each. Among other complaints, he was charged with

More on Page 11

CONTINUING EDUCATION CALENDAR

The following is a list of activities submitted by NBCC-approved continuing education providers. For information about a specific activity, contact the sponsor directly. NBCC approves sponsoring organizations, not specific offerings. The format for the listing is: date; location (state, city); title; sponsor; contact person; telephone number.

An Important Note: Continuing education activities eligible for NBCC renewal credit are not limited to those that appear in this section listing. Hundreds of additional organizations have undergone rigorous voluntary review by NBCC and are approved to offer continuing education to NCCs. Refer to the complete provider listing sent to you with your continuing education folder.

MAY

- 13 AL, Gadsden—*Management and Treatment of Seizures*; **Mountain View Hospital**; Stacey Calvert; 800-245-3645.
- 13 DC, Washington—*Treating Adolescents with Oppositional and Conduct Disorders*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 13 GA, Atlanta—*Professional Ethics*; **Belinda Terro Mooney, DBA TCRS, and The Wellness Institute**; Belinda or Pat Mooney; 404-455-9466.
- 13 DC, Washington—*Sexual Abuse*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 13 MD, Baltimore—*Thriving in a Time of Managed Care: A Practitioners Guide*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 13 MA, Boston—*Therapeutic Interventions for Grief and Loss*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 13 MI, Ann Arbor—*Creative Insights Into Group Leadership: A Skills-Oriented Approach*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 13 NJ, Atlantic—*Dual Diagnosis: Chemical Dependency and Psychopathology*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 13 NY, Long Island—*Couples Work: Breaking the Cycle of Conflict*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 13 NC, Wrightsville Beach—*Stress Management—At the Beach*; **Fayetteville Area Health Education Center (FAHEC) in cooperation with Coastal AHEC**; Joyce Loughlin; 910-678-7207.
- 13 TX, Austin—*Group Counseling*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 13 TX, Corpus Christi—*Play Therapy*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 13-14 CA, Manhattan Beach—*The Americans with Disabilities Act & The Battered Woman Conference*; **California State University, Los Angeles Continuing Education Division and the Los Angeles Commission on Assaults Against Women**; 213-343-5900.
- 13-14 PA, Philadelphia—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 13-16 VA, Charlottesville—*Integral Healing Training Program*; **Openway**; Cathie Platt; 804-293-3245.
- 14 MA, Worcester—*Anger Control Training for Parents, Teachers, and Counselors*; **Sun America Seminars, John F. Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 14-22 TX, Dallas—*Phoenix Rising Yoga Therapy Training*; **Phoenix Rising**; Lori; 413-274-3515.
- 15-18 MN, Minneapolis—*1994 Student Success Course Workshop*; **College Survival, A Houghton Mifflin Student Success Program**; Jan Atkins; 605-341-3901.
- 16 CA, Yuba City—*Attention Deficit Hyperactive Disorder Child and Adolescent*; **Sun America Seminars, John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 16 MA, Boston—*Anger Control Training for Parents, Teachers, and Counselors*; **Sun America Seminars, John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 16 NY, New York—*Multiple Treatment Failures: Situation Hopeless But Not Serious*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 16-20 CO, Boulder—*The Mediation Process*; **CDR Associates**; Barbara McLaughlin; 800-MEDIATE or 303-442-7367.
- 16-20 VA, Fairfax—*MBTI Qualifying Workshop*; **Otto Kroeger Associates**; Connie Ridge; 703-591-6284.
- 17 CA, Davis—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars; John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 17 NY, Albany—*In Support of Families: Sharing Our Strengths*; **The Center for Family Resources**; Liz Gold; 516-873-0900.
- 17 RI, Providence—*Anger Control Training for Parents, Teachers, & Counselors*; **Sun America Seminars, John F. Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 17-20 NM, Albuquerque—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 17-20 TX, Houston—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 18 CA, Chicago—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars; John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 18-20 MI, Detroit—*Understanding the Sixty Types-MBIT Workshop*; **CAPT**; Margaret Fields; 904-375-0160.
- 18-22 DC, Washington—*Divorce Mediation Training*; **Key Bridge Therapy and Mediation Center**; P. A. Arvantes; 703-528-3900.
- 19 CA, Susanville—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars; John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 19 IN, Indianapolis—*Therapeutic Interventions for Grief and Loss*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 19 MA, Andover—*Groupwork with Adolescent & Adult Trauma Survivors*; **Community Program Innovations**; Lisa Kaplan; 508-774-0815.
- 19 NY, New York—*Group Work with Adolescents*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 19-20 KY, Louisville—*NACADA Region 3 Mid-South Conference*; **National Academic Advising Association**; Julie Taylor; 502-588-7439.
- 19-20 MN, Minneapolis—*Introduction to Using the Career Beliefs Inventory with Applications to the Strong and MBTI*; **Consulting Psychologists Press**; Eileen Levin; 415-969-8901 or 800-624-1765.
- 19-21 AR, Fayetteville—*NACADA South Central Region 7 Conference*; **National Academic Advising Association**; Judy Malone; 501-575-6135.

CONTINUING EDUCATION CALENDAR

- 19-22 CA, San Diego—*42nd Annual Convention and Workshops*; **North American Society of Adlerian Psychology**; Neva L. Hefner; 312-629-8801.
- 20 CO, Ft. Collins—*SASSI Training (level 1 - Beginning)*; **Mountain Crest Hospital**; Sheri Bauman; 303-221-2920.
- 20 CT, Farmington—*New Approaches to Panic & Generalized Anxiety Disorders—David Barlow, Ph.D.*; **University of Connecticut Medical School, Psychiatry Department**; Dorothy Kagan; 203-679-3789.
- 20 GA, Atlanta—*Chemical Dependency Assessment and Intervention*; **Belinda Terro Mooney, DBA TCRS, and The Wellness Institute**; Belinda or Pat Mooney; 404-455-9466.
- 20 KY, Louisville—*Legal Aspects of Counseling*; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 20 MI, Ann Arbor—*Working with Disruptive Children*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 20 MO, Kansas City—*Marital Therapy That Works*; **New Century Seminars**; Jason Hamlin; 816-756-1964.
- 20 NV, Reno—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 20 NY, New York—*Understanding the Role of Anxiety and Depression in Career Counseling*; **F.E.G.S. Career Assessment Institute**; Judith Kelso; 212-533-1917.
- 20 NY, Westchester County—*Thriving In A Time of Managed Care: A Practitioners Guide*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 20 NC, Fayetteville—*Advanced Treatment Issues with Depressed Adolescents*; **Fayetteville Area Health Education Center (FAHEC) in cooperation with Coastal AHEC**; Joyce Loughlin; 910-678-7207.
- 20 OH, Cincinnati—*Managing Conflict; Equipping Ministries International and Life Way Counseling*; Linda Watson; 513-769-5353 or 800-EMI-GROW.
- 20 OH, Cincinnati—*Treating Adolescents with Oppositional & Conduct Disorders*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 20 PA, Philadelphia—*Treatment of Adults with Post-Traumatic Stress Disorder (PTSD): A Cognitive Behavioral Approach*; **David R. Lima**; David R. Lima; 216-255-3299.
- 20 TX, Hurst—*Mental Health Seminar II: HIV Education & Ethics*; **Tarrant County Junior College Northeast Campus, Office of Community Services and Mental Health Programs**; Rhonda Jackson; 817-788-6417 or Dolores Sutter 817-788-6614.
- 20 VA, Norfolk—*Group Counseling*; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 20-21 Canada, BC, Vancouver—*In Quest of the Mythical Mate*; **Institute for the Advancement of Human Behavior**; 415-851-8411.
- 20-21 MA, Boston—*Solution-Oriented Psychotherapy*; **Institute for Behavioral Healthcare**; 415-851-8411.
- 20-21 MT, Missoula—*Therapeutic Sandplay to Effect Change & Growth*; **Center for Creative Endeavors**; Barbara L. Boik; 406-586-7515.
- 20-22 MN, Minnesota—*Primary Practica: 3 Day Program*; **Institute for Rational Emotive Therapy**; Dominic Dimattia; 212-535-0822.
- 21 CA, Northridge—*Reporting, Assessment, Treatment of Child Abuse*; **California State University, Northridge and Family Kaleidoscope Foundation**; Ruth Lampert; 310-556-3321.
- 21 CA, Sacramento—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 20-22 OH, Cleveland—*Working With Difficult Couples*; **Institute for the Advancement of Human Behavior**; 415-851-8411.
- 23 IL, Chicago—*Therapeutic Interventions With Addictive & Co-Dependent Clients*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 23 MD, Baltimore—*Brief & Longer Term-Interventions for Anxiety Disorders*; **American Healthcare Institute**; Beth Ann Huntington; 301-565-9200 or 800-333-6100.
- 23 NY, New York—*Anger and Aggression*; **American Healthcare Institute**; Beth Ann Huntington; 301-565-9200 or 800-333-6100.
- 23 NC, Greensboro—*Frozen in Time: Possibility Therapy With Adults Who Were Sexually Abused As Children*; **Greensboro Area Health Education Center**; Alan Brown or Rose Hood; 910-574-8212.
- 23 OH, Cleveland—*Eating Disorders: Assessment, Planning, and Effective Treatment*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 23-24 NC, Fayetteville—*Geriatric Mental Health*; **Fayetteville Area Health Education Center (FAHEC) and CARES (UNC School of Social Work)**; Joyce Loughlin; 910-678-7207.
- 24 IL, Chicago—*Dysfunctional Families: Strategic Treatment Approaches*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 24 PA, Philadelphia—*Brief & Longer Term-Interventions for Anxiety Disorders*; **American Healthcare Institute**; Beth Ann Huntington; 301-565-9200 or 800-333-6100.
- 24 WI, Milwaukee—*Eating Disorders: Assessment, Planning, and Effective Treatment*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 24-27 ID, Boise—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 24-27 OK, Oklahoma City—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 25 AL, Gadsden—*Relax, Don't Panic: Panic & Anxiety Disorders*; **Mountain View Hospital**; Stacey Calvert; 800-245-3645.
- 25 NH, Manchester—*Beyond Male and Female: The Good, The Bad, and The Confusing*; **Planned Parenthood of Northern New England**; Kirsten L. Isgro; 800-488-9638.
- 25-28 CA, San Francisco—*RTS 3-Day Counselor and 1-Day Coordinator Training*; **RTS Bereavement Services**; 608-791-4747.
- 26 AL, Montgomery—*Brief Counseling*; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 26 CA, Oakland—*Dynamic Expressive Play Therapy: Video and Lecture Training*; **Gisela Schubach De Domenico**; Gisela Schubach De Domenico; 510-530-1383.
- 26 IL, Chicago—*Group Therapy for Adult Survivors of Incest*; **Ravenswood Community Mental Health Center**; Laurieann Chutis; 312-463-7000 ext. 1455.
- 26 SC, Columbia—*Consensus in the Health Care Workplace*; **Midlands Technical College**; Elaine Stonecypher; 803-732-5229.
- 27 AL, Mobile—*Treatment Planning*; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 27 GA, Atlanta—*Brief Counseling*; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 27 NJ, Northern—*Dual Diagnosis: Chemical Dependency and Psychopathology*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.

CONTINUING EDUCATION CALENDAR

- 27 PA, Philadelphia—*Group Work With Adolescents: Strategies for Effectiveness*; **American Healthcare Institute**; Caren Collins; 301-565-9200 or 800-333-6100.
- 27 PA, Philadelphia—*Survey of the Major Models of Family Therapy*; **Family Therapy Training Center of The Philadelphia Child Guidance Center**; Marion Lindblad-Goldberg; 215-243-2777.
- 27-28 MI, Detroit—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 27-28 NY, New York—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 27-28 OR, Portland—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 27-28 TX, Dallas—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 27-29 TX, Dallas—*Advanced Clinical Hypnosis workshop at ASCH*; **Allen Trainers**; Bill L. Allen; 214-226-7077.
- 27-31 CA, Oakland—*Experiential Play Therapy Intensive: A Four Day Training*; **Gisela Schubach De Domenico**; Gisela Schubach De Domenico; 510-530-1383.
- May 30-June 3 NC, Boone—*Institute in Religious and Spiritual Issues in Counseling*; **Appalachian State University**; Fred T. Badders; 704-262-2025.
- JUNE**
- 1 MA, Andover—*Positive Peer Culture: A New Approach to Residential & Day Programming for Youth*; **Community Program Innovations**; Lisa Kaplan; 508-774-0815.
- 1-15 NJ, Upper Montclair—*Creative Group Experiences Workshop (COUN 662)*; **Department of Counseling and Human Development and Educational leadership**; Dr. Arlene King; 201-655-5175.
- 2 CA, Fresno—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 2 CA, Oakland—*Mandala Therapy: A Visual Meditation and Tool for Self-Transformation*; **Gisela Schubach De Domenico**; Gisela Schubach De Domenico; 510-530-1383.
- 2 MA, Boston—*Encouraging Independence: Applications of Assistive Technology*; **Boston University Gerontology Center**; Nan Genger; 617-353-5045.
- 2 NC, Fayetteville—*Psychiatric Rehabilitation*; **Fayetteville Area Health Education Center**; Joyce Loughlin; 910-678-7207.
- 2-3 IL, Chicago—*Using Type in Term Development*; **CAPT**; Margaret Fields; 904-375-0160.
- 2-4 MN, Minneapolis—*Time-Efficient Psychotherapy: Outcomes-oriented Treatments of Choice*; **Institute for Behavioral Healthcare**; Jacqueline Grant; 415-851-8411.
- 2-5 MA, Springfield—*Eleventh Annual Conference on Counseling Athletes*; **Springfield College**; Donna Cannon; 413-748-3325.
- 3 CA, Bakersfield—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 3 MA, Dedham—*Treatment of Adults with Post-Traumatic Stress Disorder (PTSD): A Cognitive Behavioral Approach*; **David R. Lima**; David R. Lima; 216-255-3299.
- 3 MO, Kansas City—*Self-Nurturance for the Super Caregiver*; **New Century Seminars**; Jason Hamlin; 816-756-1964.
- 3 MO, St. Louis—*Sexual Abuse*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 3 NY, Rochester—*Brief Counseling*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 3 NY, New York—*The Self-Directed Search and Hollard Typology in Career Counseling*; **F.E.G.S. Career Assessment Institute**; Judith Kelso; 212-533-1917.
- 3 NC, Charlotte—*Psychopharmacology*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 3 ND, Fargo—*Personality Disorders*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 3-4 CT, Fairfield—*Special Topics in Counseling: Employee Assistance Plans*; **Fairfield University**; Dr. Janine Bernard; 203-254-4000 ext. 2338.
- 3-4 MA, Boston—*Psychotherapy*; **Harvard Medical School, The Cambridge Hospital, Department of Psychiatry Continuing Education Division**; Judy Reiner Platt; 617-864-6165.
- 3-4 NC, Chapel Hill—*Strategic Treatment of Panic Disorder and Obsessive-Compulsive Disorder*; **Southeast Institute for Group and Family Therapy**; Alice Jeffries or Ebeth Scott-Sinclair; 919-929-1171.
- 3-4 TX, Houston—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 4 CA, San Luis Obispo—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 4 NM, Albuquerque—*Counseling Lesbian and Gay Men*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 5-8 Canada, Ontario, Toronto—*1994 Student Success Course Workshop*; **College Survival, A Houghton Mifflin Student Success Program**; Jan Atkins; 605-341-3901.
- 6 CA, San Bernardino—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 6 NC, Fayetteville—*Therapeutic Discipline*; **Fayetteville Area Health Education Center**; Joyce Loughlin; 910-678-7207.
- 6-10 NC, Boone—*Institute in College Student Development*; **Appalachian State University**; Fred T. Badders; 704-262-2025.
- 6-10 VA, Fairfax—*MBTI Qualifying Workshop*; **Otto Kroeger Associates**; Connie Ridge; 703-591-6284.
- 7 CA, Riverside—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 7 IL, Chicago—*Working with Clients Affected by Violence*; **Ravenswood Community Mental Health Center**; Laurieann Chutis; 312-463-7000 ext. 1455.
- 7-10 CA, Los Angeles—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 7-10 CA, San Francisco—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 7-10 OR, Portland—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 8 CA, Pomona—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 8 MA, Boston—*An Experiential Approach to Intergenerational Issues*; **Boston University Gerontology Center**; Nan Genger; 617-353-5045.
- 8 NC, Fayetteville—*Psychiatric Rehabilitation*; **Fayetteville Area Health Education Center**; Joyce Loughlin; 910-678-7207.
- 8-10 IL, Chicago—*The Strong Training Program*; **Consulting Psychologists Press**; Eileen Levin; 415-969-8901 or 800-624-1765.
- 9 AL, Tuscaloosa—*Brief, Solution-focused Therapy*; **The University of Alabama College of Continuing Studies**; Geri L. Stone; 205-348-6225.

CONTINUING EDUCATION CALENDAR

- 9 CA, Irvine—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 9 KY, Louisville—*A Different Kind of Dance: Therapeutic Issues With Lesbian and Gay Couples*; **Center for Professional Development at Family and Children's Agency**; Janie Burton; 800-828-9985.
- 9 MA, Boston—*Approaches to the Non-English Speaking Elderly Patient and Client*; **Boston University Gerontology Center**; Nan Genger; 617-353-5045.
- 9 VT, Brattleboro—*Women, Sexuality, and Spirituality*; **Planned Parenthood of Northern New England**; Kirsten L. Isgro; 800-488-9638.
- 9-11 NC, Pinehurst—*Second Annual North Carolina Collaborative Community Psychiatry Conference*; **Fayetteville Area Health Education Center**; Joyce Loughlin; 910-678-7207.
- 9-12 PA, Wilkes-Barre—*Women's Issues in Psychotherapy—A Weekend Conference on the Use of the Rational Emotive Behavior Therapy Model in the Treatment of Women's Issues*; **Pennsylvania Institute for Rational-Emotive Therapy**; Keith Ferrell or Mary Brennan; 717-825-1233.
- 10 AL, Tuscaloosa—*Preventing and Managing Sports Related Injuries: From the Scene Through Rehabilitation*; **The University of Alabama College of Continuing Studies**; Geri L. Stone; 205-348-6225.
- 10 CO, Denver—*Legal Aspects of Counseling*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 10 WA, Seattle—*Play Therapy*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 10-11 DC, Washington—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 10-11 GA, Atlanta—*Managed Care and Short-Term Therapy*; **Institute for Behavioral Healthcare**; 415-851-8411.
- 10-11 WA, Seattle—*Acceptance and Commitment Therapy (ACT): Effective Treatment With Your Most Challenging Patients*; **Group Health Cooperative of Puget Sound Mental Health Service**; Pamela Cereghino; 206-883-5027.
- 10-11 VA, Charlottesville—*Sandtray Worldplay: Level Three Experiential Training*; **Gisela Schubach De Domenico**; Gisela Schubach De Domenico; 510-530-1383.
- 10-12 TX, Houston—*Imago Therapy for the Individual Client*; **Love and Johnson Trainers and Consultants**; R. Paul Johnson; 903-886-7333.
- 11 CA, Anaheim—*Attention Deficit Hyperactive Disorder Child & Adolescent*; **Sun America Seminars**; **John Taylor, Ph.D.**; Laure Thacker; 800-847-1233.
- 11 CO, Denver—*Group Counseling*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 11-12 NY, New York—*Beyond Yoga: Beyond Therapy: A Phoenix Rising Approach*; **New York Open Center**; Lori Bashour; 413-274-3515.
- 11-19 PA, Sumneytown—*Phoenix Rising Yoga Therapy Training*; **New York Open Center**; Lori Bashour; 413-274-3515.
- 13-15 VA, Fairfax—*Advanced Applications Workshop*; **Otto Kroeger Associates**; Connie Ridge; 703-591-6284.
- 13-17 CO, Boulder—*Divorce and Child Custody Mediation*; **CDR Associates**; Barbara McLaughlin; 800-MEDIATE or 303-442-7367.
- 14 MA, Andover—*Borderline Personality Disorder: Advanced Treatment Issues*; **Community Program Innovations**; Lisa Kaplan; 508-774-0815.
- 14 MA, Boston—*Health Care Reform: Implication for the Elderly*; **Boston University Gerontology Center**; Nan Genger; 617-353-5045.
- 14 SC, Columbia—*Problem Behaviors in the Elderly*; **Midlands Technical College**; Elaine Stonecypher; 803-732-5229.
- 14-15 MA, Boston—*Gerontology Goes to the Movies: A Workshop on Older Women in Film*; **Boston University Gerontology Center**; Nan Genger; 617-353-5045.
- 14-17 Canada, BC, Vancouver—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 14-17 MA, Boston—*Nonviolent Crisis Intervention*; **National Crisis Prevention Institute**; Shawn Holmgreen; 800-558-8976.
- 15 OH, Cincinnati—*Effective Lay Care and Counseling*; **Equipping Ministries International and Life Way Counseling**; Linda Watson; 513-769-5353 or 800-EMI-GROW.
- 15-17 OH, Cincinnati—*LIFE Seminar: Apples of Gold 1 and 2*; **Equipping Ministries International and Life Way Counseling**; Linda Watson; 513-769-5353 or 800-EMI-GROW.
- 15-17 OH, Cincinnati—*LIFE Seminar: Rational Christian Thinking*; **Equipping Ministries International and Life Way Counseling**; Linda Watson; 513-769-5353 or 800-EMI-GROW.
- 16 CA, Los Angeles—*Psychopharmacology*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 16 MA, Boston—*Ethics at the End of Life*; **Boston University Gerontology Center**; Nan Genger; 617-353-5045.
- 17 CA, San Francisco—*Psychopharmacology*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 17 CT, Farmington—*Tools for Transforming Trauma—Robert Schwartz, Ph.D.*; **University of Connecticut Medical School, Psychiatry Department**; Dorothy Kagan; 203-679-3789.
- 17 NY, New York—*The Referral Process in Career Counseling*; **F.E.G.S. Career Assessment Institute**; Judith Kelso; 212-533-1917.
- 17 NC, Fayetteville—*Short Term (Psychodynamic) Psychotherapy for Individuals and Couples*; **Fayetteville Area Health Education Center**; Joyce Loughlin; 910-678-7207.
- 17-18 CA, Los Angeles—*Affairs: Getting the Message*; **Key Bridge Therapy and Mediation Center**; P. A. Arvantes; 703-528-3900.
- 17-18 CA, Oakland—*Experiential Sandtray Worldplate level One*; **Gisela Schubach De Domenico**; Gisela Schubach De Domenico; 510-530-1383.
- 17-18 CT, Hartford—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 17-18 KS, Kansas City—*Trancework*; **Institute for the Advancement of Human Behavior**; 415-851-8411.
- 17-18 MI, Grand Rapids—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 17-18 MT, Billings—*Therapeutic Sandplay to Effect Change and Growth*; **Center for Creative Endeavors**; Barbara L. Boik; 406-586-7515.
- 17-18 NC, Raleigh—*Working With Difficult Couples*; **Institute for the Advancement of Human Behavior**; 415-851-8411.
- 17-18 PA, Philadelphia—*Short-Term Therapy for the Long-Term Patient*; **Institute for Behavioral Healthcare**; 415-851-8411.
- 17-18 RI, Providence—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 17-18 UT, Salt Lake City—*DSM-IV*; **ACA**; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 20 CA, Los Angeles—*Beyond Reporting: Treating Abused Children*; **Family Kaleidoscope**; Ruth Lambert; 310-556-3221.

CONTINUING EDUCATION CALENDAR

- 20 OK, McAlester—*Attention Deficit Hyperactive Disorder Child & Adolescent*; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.
- 20-24 MA, Cape Cod—*Interpersonal Psychotherapy for Depressed Adolescents with Donna Moreau*; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.
- 20-24 MA, Cape Cod—*A Relational Model of Women's Development: Theory and Clinical Applications with Judith Jordan*; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.
- 20-24 MA, Cape Cod—*Short-Term Dynamic Psychotherapy: Evaluation, Technique and Outcome with Peter Sifneos*; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.
- 20-24 NC, Chapel Hill—*Changing Life Scripts Through Redecision Therapy*; Southeast Institute for Group and Family Therapy; Alice Jeffries or Ebeth Scott-Sinclair; 919-929-1171.
- 21 MA, Boston—*Developing a National Agenda for Stroke Rehabilitation*; Boston University Gerontology Center; Nan Genger; 617-353-5045.
- 21 OK, Tulsa—*Attention Deficit Hyperactive Disorder Child & Adolescent*; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.
- 22 NC, Fayetteville—*Total Quality Management (TQM) for Mental Health Administrators*; Fayetteville Area Health Education Center; Joyce Loughlin; 910-678-7207.
- 22 OK, Oklahoma City—*Attention Deficit Hyperactive Disorder Child & Adolescent*; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.
- 22 OK, Lawton—*Attention Deficit Hyperactive Disorder Child & Adolescent*; Sun America Seminars; John Taylor, Ph.D.; Laure Thacker; 800-847-1233.
- 22 SC, Columbia—*Anger Management: Helping Clients Cope*; Midlands Technical College; Elaine Stonecypher; 803-732-5229.
- 23 MA, Boston—*Elder Homelessness: A Model Program in Boston*; Boston University Gerontology Center; Nan Genger; 617-353-5045.
- 23 NC, Fayetteville—*Manipulative Patients in Health Care Settings*; Fayetteville Area Health Education Center; Joyce Loughlin; 910-678-7207.
- 23 TX, Hurst—*Cultural Awareness*; Tarrant County Junior College Northeast Campus, Office of Community Services and Mental Health Programs; Rhonda Jackson 817-788-6417 or Dolores Sutter 817-788-6614.
- 23-24 CA, San Francisco—*Affairs: Getting the Message*; Key Bridge Therapy and Mediation Center; P. A. Arvantes; 703-528-3900.
- 23-24 LA, New Orleans—*Using Type in Organizations*; CAPT; Margaret Fields; 904-375-0160.
- 23-26 ME, Portland—*Experiential Sandtray Worldplate level One and Two*; Gisela Schubach De Domenico; Gisela Schubach De Domenico; 510-530-1383.
- 24 MD, Baltimore—*Sexual Abuse*; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 24 MM, Albuquerque—*Treatment Planning*; ACA; Mark Hamilton; 703-823-9800 or 800-347-6647.
- 24 NY, New York—*The Use of the Strong Interest Inventory in Career Counseling*; F.E.G.S. Career Assessment Institute; Judith Kelso; 212-533-1917.
- 24 NC, Fayetteville—*Short-Term (Psychodynamic) Psychotherapy for Individuals and Couples*; Fayetteville Area Health Education Center; Joyce Loughlin; 910-678-7207.
- 24 TX, Dallas—*Managed Care: Making Friends Not Enemies*; Dr. John Crocitto, Ed.D., NBCC Affiliates for Evaluation and Therapy; Reme Trojelero; 800-899-3926.
- 24-25 MO, St. Louis—*Reaching Children Through Play Therapy*; Family Psychological Consultants; Darlene R. Honstein; 303-352-6790.
- 24-25 TN, Nashville—*Solution-Oriented Psychotherapy*; Institute for Behavioral Healthcare; 415-851-8411.
- 24-26 MN, Minneapolis—*The Tao of the Body*; Hakomi of Minnesota; Rebecca McDowell; 612-459-0483.
- 24-26 NE, Lincoln—*Type Dynamics (APT Great Plains Regional Conference)*; Association for Psychological Type, Great Plains Region; Ray or Carolyn Zeisset; 402-435-0933.
- 24-26 TX, San Antonio—*Basic Clinical Hypnosis Workshop*; Allen Trainers; Bill L. Allen; 214-226-7077.
- 24-July 1 VA, Williamsburg—*1994 Summer Institute on Academic Advising*; National Academic Advising Association and American College Testing; NACADA Office; 913-532-5717.
- 27-28 NC, Fayetteville—*Geriatric Mental Health*; Fayetteville Area Health Education Center; Joyce Loughlin; 910-678-7207.
- 27-July 1 CO, Keystone—*Play Therapy Institute of the Rockies*; Family Psychological Consultants; Darlene R. Honstein; 303-352-6790.
- 27-July 1 MA, Cape Cod—*Clinical Psychopharmacology: Recent Advances with Ross Baldessarini*; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.
- 27-July 1 MA, Cape Cod—*Hypnosis and Hypnotherapy with Adolescents and Children with Linda LaClave and Anne McComb*; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.
- 27-July 1 MA, Cape Cod—*Understanding and Resolving Multiple Personality Disorders with Richard Kluff*; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.
- 27-July 1 NC, Chapel Hill—*Marriage and Family Therapy Workshop*; Southeast Institute for Group and Family Therapy; Alice Jeffries or Ebeth Scott-Sinclair; 919-929-1171.
- 27-July 1 VA, Fairfax—*MBTI Qualifying Workshop*; Otto Kroeger Associates; Connie Ridge; 703-591-6284.
- 28 MA, Boston—*Love You Forever: Aging, Diversity and Caregiving*; Boston University Gerontology Center; Nan Genger; 617-353-5045.
- 28 SC, Columbia—*Tapping the Creative Spirit: Using Music, Drama and Visual Arts in Therapy*; Midlands Technical College; Elaine Stonecypher; 803-732-5229.
- 29 NC, Fayetteville—*Family Assessment Tools*; Fayetteville Area Health Education Center; Joyce Loughlin; 910-678-7207.
- 30 AL, Tuscaloosa—*Effective Practice with the Multiple Needs Child and Family*; The University of Alabama College of Continuing Studies; Geri L. Stone; 205-348-6225.

JULY

- 4-8 MA, Cape Cod—*Adolescents and Children: The Challenge of Fostering Self-Esteem and Managing Resistance with Robert Brooks*; Brattleboro Retreat and New England Educational Institute; 800-926-1232 or 413-499-1489.

CONTINUING EDUCATION CALENDAR

- 4-8 MA, Cape Cod—*Obsessive Compulsive Disorders: Theory and Management* with Michael Jenike and Lee Baer; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 4-8 MA, Cape Cod—*Understanding Personality Disorders with Theodore Millon*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 7-8 NC, Chapel Hill—*Transactional Analysis 101 Course*; **Southeast Institute for Group and Family Therapy**; Alice Jeffries or Ebeth Scott-Sinclair; 919-929-1171.
- 8-10 NY, New York—*Primary Practica: 3 Day Program*; **Institute for Rational Emotive Therapy**; Dominic Dimattia; 212-535-0822.
- 9 CA, Oakland—*Sandtray: Therapeutic Applications*; **Gisela Schubach De Domenico**; Gisela Schubach De Domenico; 510-530-1383.
- 10 CA, Oakland—*Transformational Sandplay: Initiation into the Feminine Mysteries*; **Gisela Schubach De Domenico**; Gisela Schubach De Domenico; 510-530-1383.
- 11-13 ME, Kennebunkport—*S.A.R. with Joan Mogul Garrity and Wayne Pawlowski*; **Planned Parenthood of Northern New England**; Kirsten Isgro; 800-488-9638.
- 11-15 MA, Cape Cod—*Therapeutic Approaches to Alcohol and Drug Abuse with Roger Weiss*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 11-15 MA, Cape Cod—*Dissociation and Adult Dissociative Disorder in Clinical Practice with James Bloch*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 11-15 MA, Cape Cod—*Psychotherapy with Children, Adolescents, and Their Families with Owen Lewis and John O'Brien*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 13-15 NJ, Absecon—*Enhancing Self-Esteem in Psychotherapy*; **Mid-Atlantic Educational Institute**; Ronald J. Pekala; 610-692-6886.
- 13-15 NJ, Absecon—*Working with Difficult Couples*; **Mid-Atlantic Educational Institute**; Ronald J. Pekala; 610-692-6886.
- 14 SC, Columbia—*Keep Up the Good Work: Ethical Issues in the Helping Professions*; **Midlands Technical College**; Elaine Stonecypher; 803-732-5229.
- 14-17 DC, Washington—*Therapeutic Conversations 2: The International Conference of Narrative and Cooperative Approaches to Therapy*; **The Institute for Advanced Clinical Training, Inc.**; Kim Minor; 215-790-1414.
- 14-17 NY, New York—*Advanced Certificate Program*; **Institute for Rational Emotive Therapy**; Dominic Dimattia; 212-535-0822.
- 14-17 NY, New York—*Associate Fellowship Program*; **Institute for Rational Emotive Therapy**; Dominic Dimattia; 212-535-0822.
- 15-16 DC, Washington—*Affairs: Getting the Message*; **Key Bridge Therapy and Mediation Center**; P. A. Arvantes; 703-528-3900.

NEW PROVIDERS OF CE ACTIVITIES

We would like to recognize the following new providers of continuing education. The date that appears next to each entry is the date the provider was granted NBCC approval. Please keep this update with your complete provider list.

Regionally Accredited Institutions

- 4444 NC, Hickory, Lenoir Rhyne University, 12/1/93
- 4445 OH, Canton, Malone College, 1/1/94
- 4446 VA, Virginia Beach, Regent University, 1/1/94
- 4447 OR, Portland, Western Evangelical Seminary, 3/1/94

Related Organizations and Individuals

- 5570 TX, Houston, Houston Group Psychotherapy, 12/1/93
- 5572 AL, Decatur, Taylor and Petty Associates, 12/1/93
- 5573 VA, Charlottesville, Openway, 12/1/93
- 5574 MA, Danvers, Community Program Innovations, 12/1/93
- 5575 KY, Louisville, Family and Children's Agency, 1/1/94
- 5576 IN, Fort Wayne, Alfred Adler Institute of Fort Wayne, 1/1/94

- 5577 AL, Mobile, Mobile Mental Health Center, 1/1/94
- 5578 NM, Albuquerque, Memorial Hospital, 1/1/94
- 5579 PA, Littlestown, Impact Seminars, Inc., 1/1/94
- 5580 OR, Portland, Providence Medical Center, 1/1/94
- 5581 AL, Birmingham, Alabama Alcohol and Drug Abuse Association, 1/1/94
- 5582 VA, Alexandria, American Association for Partial Hospitalization, 2/1/94
- 5583 GA, Atlanta, American College Testing (ACT) Southeast, 2/1/94
- 5584 FL, Panama City, The Florida Institute for Psychological Studies (FIPS), 2/1/94
- 5585 MA, Pittsfield, Berkshire AHEC, 2/1/94
- 5586 FL, Pensacola, The Mediation Center, WW, Inc., 2/1/94
- 5587 NY, Jericho, The Gestalt Center of Long Island, 3/1/94
- 6026 LA, Thibodeaux, Richard D. Mathis, 2/1/94

Reinstate

- 5410 SC, Aiken, Sexual Abuse Training Center

Please see the Approved Home Study list in this issue for the new home study programs.

CONTINUING EDUCATION CALENDAR

- 15-17 TX, Austin—*Imago Therapy for the Individual Client*; **Love and Johnson Trainers and Consultants**; R. Paul Johnson; 903-886-7333.
- 16-22 WI, Stevens Point—*19th Annual National Wellness Conference*; **University of Wisconsin-Stevens Point Campus**; Jill Villnow; 715-342-2969.
- 17 DC, Washington—*Advanced Training: Affairs—Endings and Beginnings*; **Key Bridge Therapy and Mediation Center**; P. A. Arvantes; 703-528-3900.
- 18-22 CO, Boulder—*The Mediation Process*; **CDR Associates**; Barbara McLaughlin; 800-MEDIATE or 303-442-7367.
- 18-22 MA, Cape Cod—*Beliefs, Themes and Secrets in Couples and Family Therapy with Evan Imber-Black and Peggy Papp*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 18-22 MA, Cape Cod—*Disorders of the Self: Diagnosis and Treatment Strategies with James Masterson*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 18-22 MA, Cape Cod—*Risky Behavior Across the Life Span: Thrill-Seeking and Self-Regulation from Infancy Onward with Lewis Lipsitt*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 20-22 NJ, Absecon—*Special Techniques in the Treatment of the Adolescent*; **Mid-Atlantic Educational Institute**; Ronald J. Pekala; 610-692-6886.
- 20-22 NJ, Absecon—*The Nature, Prevention, and Treatment of Post Traumatic Stress: From Acute Trauma to Mass Disaster*; **Mid-Atlantic Educational Institute**; Ronald J. Pekala; 610-692-6886.
- 20-24 DC, Washington—*Divorce Mediation Training*; **Key Bridge Therapy and Mediation Center**; P. A. Arvantes; 703-528-3900.
- 21 SC, Columbia—*Survivors of Suicide: Care and Counseling*; **Midland Technical College**; Elaine Stonecypher; 803-732-5229.
- 21-22 FL, Gainesville—*Issues in MBTI Research*; **CAPT**; Margaret Fields; 904-375-0160.
- 21-24 NC, Chapel Hill—*Working with Personality Adaptations*; **Southeast Institute for Group and Family Therapy**; Alice Jeffries or Ebeth Scott-Sinclair; 919-929-1171.
- 22-23 CT, Fairfield—*Special Topics in Counseling: Counseling for College Admission*; **Fairfield University**; Dr. Janine Bernard; 203-254-4000 ext. 2338.
- 22-24 MN, Minneapolis—*The Sensitivity Cycle*; **Hakomi of Minnesota**; Rebecca McDowell; 612-459-0483.
- 22-24 TX, Dallas—*Basic Clinical Hypnosis Workshop*; **Allen Trainers**; Bill L. Allen; 214-226-7077.
- 23-26 OH, Cincinnati—*Reality Therapy Intensive Week Workshop*; **Center for Reality Therapy**; Robert E. Wubbolding; 513-561-1911.
- 23-31 CA, La Jolla—*Phoenix Rising Yoga Therapy Training*; **Phoenix Rising**; Lori; 413-274-3515.
- 25-29 MA, Cape Cod—*ADHD in Children and Adults: Diagnosis, Assessment, and Treatment*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 25-29 MA, Cape Cod—*Rewriting Love Stories: Brief Solution-Oriented Therapy for Couples with Patricia Hudson and William O'Hanlon*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 25-29 MA, Cape Cod—*Therapeutic Approaches to Post-Traumatic Stress Disorder and Incest with Christine Courtois*; **Brattleboro Retreat and New England Educational Institute**; 800-926-1232 or 413-499-1489.
- 26 SC, Columbia—*Substance Abuse: A Holistic Approach to Client Treatment*; **Midland Technical College**; Elaine Stonecypher; 803-732-5229.
- 27-29 NJ, Absecon—*Brief Prescriptive Therapy: Matching Treatments and Therapeutic Relationships to the Client*; **Mid-Atlantic Educational Institute**; Ronald J. Pekala; 610-692-6886.
- 27-29 NJ, Absecon—*Play Therapy: A Strategic Approach*; **Mid-Atlantic Educational Institute**; Ronald J. Pekala; 610-692-6886.
- 28 AL, Tuscaloosa—*Evaluating Your Own Practice*; **The University of Alabama College of Continuing Studies**; Geri L. Stone; 205-348-6225.
- 29 AL, Tuscaloosa—*Laughter and Humor Therapy*; **The University of Alabama College of Continuing Studies**; Geri L. Stone; 205-348-6225.
- 29-30 AL, Tuscaloosa—*Physician Survival of Alabama College of Continuing Studies*; **The University of Alabama College of Continuing Studies**; Geri L. Stone; 205-348-6225.
- 29-31 MA, Waltham—*AHP National Conference: Healing Journeys for the Mind, Body and Soul: Honoring the Wisdom of Generations*; **Association for Humanistic Psychology**; 317-297-5733.
- 31-August 6 IL, Woodstock—*Gestalt Methodology and Its Applications for Professionals*; **Oasis Center**; Jane Gerber or Charlotte Rosner; 312-274-6777.

ETHICS CASE DECISION SUMMARIES

From Page 4

failing to advise the NBCC of these fraud convictions when applying for recertification.

In response to these complaints, the NCC, by his legal counsel, did not respond to or explain any of these alleged unethical behaviors—much less admit that he was the person identified in the state cases. Rather, the counselor chose to seek and demand copies of the NBCC file in this case, and responded that the complaints were time barred under then-existing ethics procedures.

The Ethics Committee acknowledged to the counselor that he was entitled to understand and to review the factual basis of the complaints, and restated the basis for the allegations. In addition, the Committee made repeated requests for a substantive response to the complaints containing an explanation of the apparent violations of the *Ethics Code*.

After the NCC again refused to provide any responsive answer to the charged violations, the Ethics Committee conducted a review of the existing record and ruled that a number of important ethical standards had been breached. The counselor's certification was revoked and no appeal was submitted to the Board. □

DISCONTINUED PROVIDERS

- 4305 Western Montana College
- 5074 Psych-Ed Services
- 5158 Pennsylvania ACT 101 Programs
- 5224 Avanta Network
- 5249 American Board of Vocational Experts
- 5269 Fairfax County Public Schools
- 5272 Family Services of Milwaukee
- 5273 Gestalt Institute of Cleveland
- 5322 Oregon Institute of Addictions
- 5329 Montgomery County Department of Addictions
- 5332 Psychiatric Institute of Fort Worth
- 5335 Mediplex Rehab
- 5338 Metropolitan New York College Placement Officer's Association
- 5364 The Resource Group
- 5385 Lockhart Seminars
- 5390 Aesbach and Associates
- 5398 Resources for Change
- 5406 Biomedical Synergistics
- 5432 Self Recovery Associates
- 5459 Potomac Ridge Treatment Center
- 5462 Southwest Regional Substance Abuse
- 5471 Mountain Wood
- 5490 Ken Keys Center
- 5496 Psychiatric Institute of Washington DC
- 5512 Gadsden Industrial Rehabilitation Center
- 6006 Carol Gottsman

RECERTIFICATION BULLETINS

Documentation for Recertification

NCCs using continuing education to recertify (instead of taking the NCE) should be aware that programs, agendas, canceled checks, and handouts are not acceptable documentation. Certificates of attendance or letters of verification are the only acceptable documents for workshops, training seminars, or conferences. For courses, a transcript or letter of verification from the instructor is required. Courses need not be taken for credit. Auditing is permitted.

Contact Hours vs. CEUs: Clarification

Many NCCs express confusion over contact hours versus continuing education units. A handy conversion chart is inside the front left cover of the continuing education folder. A contact hour is the same as a clock

hour (60 minutes). A contact hour will be awarded if the activity lasts over 45 minutes. A contact hour is the same as a continuing education credit. A CEU, however, is a different unit of measure and is worth 10 contact hours. So, an activity that lasts 12 clock hours is worth 12 contact hours, 12 continuing education credits or 1.2 CEUs. When recording activities in your folders, please be sure to put the actual number of hours that you were in attendance at the activity since many providers misuse the term CEU. If you have any questions, please call the Recertification Department. □

If you have questions about recertification issues, contact Pam Leary, Recertification and Continuing Education Coordinator.

NCC NETWORK

Frank M. Dattilio, Ph.D, NCC, CCMHC, ABPP, of Allentown, PA, has co-edited a book with Arthur Freeman, Ed.D., ABPP, entitled *Cognitive-Behavioral Approaches to Crisis Intervention*. The book, which will be released in Fall 1994 through Guilford Publications in New York, is the first of its kind in applying cognitive-behavioral therapy to crisis intervention. It contains a foreword by Aaron T. Beck, M.D.

Janie Plaxco, M.A., NCC, of Tuscaloosa, AL, has written a book, *Helping Friends: A Helping Book for Kids Who Have Been Sexually Abused*, for child survivors of sexual abuse. It addresses the broad range of abuse-related issues, which abused children bring into treatment. Excellent therapeutic aid! For additional information, write P.O. Box 020792, Tuscaloosa, AL 25302.

Robyn J. Roesser, M.S., NCC, LMFT, of Davie, FL, has opened the Broward Counseling and Wellness Center near Fort Lauderdale, FL. The center focuses on a holistic approach to healing. It offers marriage and family counseling, therapeutic massage, nutritional counseling, meditation, hypnosis and smoking cessation. For licensed professionals interested in joining her group or making referrals, Roesser can be reached at 305-680-7733. □

NCCs OF NOTE

NBCC is pleased to recognize the following National Certified Counselors' personal achievements.

William Baranowski, NCC, of Falls Church, VA, has been recertified as a counselor. He demonstrated notable leadership qualities and skills while working on a project under the direction of Donald K. Anderson.

Sheri Bauman, NCC, of Ft. Collins, FL, has been certified by the SASSI Institute as a trainer. She will be offering training workshops in the history, application, administration, scoring, and interpretation of the SASSI (Substance Abuse Subtle Screening Inventory).

Katharine C. Handel, NCC, of Columbia, SC, was awarded the Humanitarian Award by the South Carolina Counseling Association at the annual conference held in Hilton Head, SC, in February. Handel, the recipient of the Counselor of the Year Award by the South Carolina Counseling Association in 1986, has been a school counselor for 22 years.

Richard L. Knowdell, M.S., NCC, NCCC, of San Jose, CA, has been appointed a Charter Fellow of the International Association of Outplacement Professionals' (IAOP) Outplacement Institute. As a charter fellow, he will serve as a mentor to applicants for associate and fellow status within the outplacement profession.



Richard L. Knowdell

Donna M. Moran, NCC, of Wolcottville, IN, was named the Indiana Middle School Counselor of the Year by the Indiana Counseling Association at its state conference in Indianapolis, IN. Moran is employed by East Allen County Schools in New Haven, IN.

Kevin O'Connor, NCC, of Hawthorn Woods, IL, has been elected president of the National Association for Parents of Visually Impaired (NAPVI). This 2,000-member association provides support, information, and service to parents and families of visually impaired children throughout the United States, Europe, and the South Pacific. O'Connor will serve a four-year term, coordinate the activities of a ten-member Board of Directors, represent the association's families throughout the United States, and work to expand the association.



Kevin O'Connor

Eleanor Yoder Herndon, NCC, of Fayetteville, NC, was a presenter at the Twentieth Annual National Middle School Association Meeting in Portland, OR, in November. Her

topic was "Engaging Families in the Middle Schools Through The Comer Process."

Hirsch Lazaar Silverman, NCC, CCMHC, Ph.D., of West Orange, NJ, has been appointed the chairman of the Academy of Psychology of the National Academies of Practice in Washington. The National Academies of Practice is an interdisciplinary health care professional organization that recognizes distinguished practitioners, conducts studies of health care issues, and serves in an advisory capacity to governmental institutions and the public.

David R. Swann, NCC, of Kings Mountain, NC, was named the area director of the Surry-Yadkin Area Mental Health, Developmental Disabilities and Substance Abuse Program. Swann also is a North Carolina RPC, Certified Substance Abuse Counselor and Clinical Supervisor. □

Congratulations to the NCCs listed. If you recently have received professional recognition and would like to submit information for publication, write to NCCs of Note, 3-D Terrace Way, Greensboro, NC 27403.

LOOKING FOR LOST NCCs

If you have friends or colleagues who are NCCs and they say that they have not heard from NBCC or have not received their *NewsNotes*, please urge them to call us and let us know.

We want to keep up with all 20,000 NCCs but some do move and forget to send the new address. So, help your fellow NCCs and tell them to call today. □

APPROVED HOME STUDY PROGRAMS

The following is a total list of home study programs offered by NBCC-approved providers. They have been reviewed by NBCC and are acceptable for NBCC recertification credit. For further information on programs, contact the provider.

Provider #1000: **The American Counseling Association**, 5999 Stevenson Ave. Alexandria, VA 22304 • 800-347-6647 ext. 270

"Youth at Risk"	15 hours
"Innovative Techniques for Building Positive Self-Esteem"	15 hours
"Accurate Diagnosis and Treatment Planning Using DSM III"	15 hours
"Intervention Strategies for Sexual Abuse"	15 hours
"On the Road to Mastery in Gerontological Counseling"	15 hours
"Finding Success in Gerontological Counseling"	15 hours
"Getting a Grip on Gerontological Counseling"	15 hours
"Special Techniques for Working with Older Adults"	15 hours
"Anger Management"	15 hours
"Legal Aspects of Counseling"	15 hours

Provider #5416: **Affect +**, 19860 NE 24th Court, Miami, FL 33180 • 305-935-2111

"The Evaluation and Treatment of Marital Conflict"	18 hours
"Grief: The Mourning After"	18 hours

"Treating Troubled Adolescents"	18 hours
"On Being a Therapist"	8 hours
"Jungian Dream Interpretation"	10 hours
"Love's Executioner"	10 hours
"Tarasoff and Beyond"	4 hours
"Resolving the Trauma of Incest"	18 hours
"Positive Endings in Psychotherapy"	8 hours
"Compulsive Exercise and the Eating Disorder"	12 hours
"Suicide Risk: Assessment and Response Guidelines"	10 hours
"Psychotherapy With Older Adults"	10 hours
"Old Loyalties, New Ties: Therapeutic Strategies"	12 hours
"The Narcissistic Borderline Couple"	12 hours

Provider #5277: **President's Preference/CEU's at Leisure**, PO Box 370004, San Diego, CA 92137-0004 • 619-222-1879

"The Rehabilitation Expert Witness Course" ..	12 hours
"Workforce and Labor Market Trends"	11 hours
"Insurance Rehabilitation: Overview"	11 hours
"Alcohol Abuse: Identification and Treatment"	10 hours
"Effective Job Placement"	7 hours
"Job Seeking Skills: Update"	10 hours
"New Light on Depression"	12 hours
"Guerrilla Tactics in the New Job Market" ...	10 hours
"Traumatic Brain Injury Rehabilitation"	10 hours

Provider #5418: **Professional Continuing Education Corporation**, P.O. Box 280549, Tampa, FL 33682-0549 • 813-949-9236

"The Helping Interview"	15 hours
"Counselor's Guide to Career Assessment Instruments"	15 hours
"A Guide for Therapists and Patients	

to Short-Term Psychotherapy"	10 hours
"A Guide to Vocational Assessment"	15 hours

Provider #5448: **Hatherleigh Company/Directions Programs**, 420 East 51st St., New York, NY 10022 • 800-367-2550

"Directions in Mental Health Counseling"	24 hours
"Directions in Rehabilitation Counseling"	30 hours
"Directions in Clinical Psychology"	25 hours
"Understanding the ADA"	10 hours

Provider #5474: **Professional Resource Exchange, Inc.**, 2033 Wood St., Suite 215, Sarasota, FL 34237 • 813-366-7913

"Innovations in Clinical Practice Vol. 8"	20 hours
"Innovations in Clinical Practice Vol. 9"	20 hours
"Innovations in Clinical Practice Vol. 10"	20 hours
"Innovations in Clinical Practice Vol. 11"	20 hours
"Keeping up the Good Work Ethics Module" ..	5 hours

Provider #5484: **CMR Home Study**, 2899 Agoura Rd., #160, Westlake Village, CA 91361-3200 818-865-0513

"ADA Perspectives: Employment for Individuals with Disabilities"	10 hours
"Job Analysis Strategies"	15 hours
"More Effective Interviewing"	15 hours
"Stress in the Workplace"	15 hours
"ADA Technical Assistance: Title I"	25 hours

Provider #6000: **John Swanson: The P. O. Professor**, c/o Susan Goodman, 2453 25th Ave. SE, Albany, OR 97321 • 503-928-3544

"Contemporary Men's Issues: The Challenge for Counselors"	18 hours
"A Counselor's Guide to AIDS"	18 hours
"Gestalt Experiential Training"	8 hours

NCCC BULLETIN BOARD

TURN PINK SLIPS INTO PAYCHECKS

A new book from JIST Work, Inc., *Job Strategies for Professionals*, helps workers deal with job loss and presents the most current and effective methods of successful job search. Developed by the U.S. Employment Service, it is available from bookstores or the publisher. The ISBN is 1-56470-139-1, order code JSSPRO, \$9.95 retail.

WHAT DOES A "ROADIE" DO?

The Dictionary of Occupational Terms has more than 4,500 hard-to-find definitions concerning jobs and careers. *The Dictionary of Occupational Terms*, ISBN 1-56370-054-9, retails for \$12.95, and is available in bookstores or from the publisher, JIST Work.

MULTICULTURAL ASSESSMENT STANDARDS COMPILED

Multicultural Assessment Standards: A Compilation for Counselors has been published by the Association for Assessment in Counseling (AAC), a division of the American Counseling Association (ACA). This 16-page booklet can be obtained for \$1.00 (\$2.00 for residents of foreign countries) from Dr. Jane L. Swanson, AAC Standards, Department of Psychology, Southern Illinois University, Carbondale, IL 62901.

HELP IN JOB SEARCHES

Career Connections offers your clients the benefits of Job Bank USA, a nationwide database of resumes. Job Bank USA enrollees receive: enrollment of two resumes into a nation-

wide electronic database, storage and maintenance of their resumes for a full year, a toll-free telephone number to update their resumes, unlimited referrals to Job Bank USA clients, the absolute guarantee of confidentiality, a quarterly newsletter, and *The Career Fitness Catalog*. For more information, call 703-758-8201.

CAREER PLANNING SERVICES

The Employment Interview, written by James K. Elkins, NCCC, has been published by Career Planning Services of Oakland, ME. *The Employment Interview* describes the interview process, types of interviews, and ways applicants are evaluated. For more information, contact Career Planning Services, 2 Lake Ridge Drive, Oakland, ME 04963. □

NBCC REQUEST FORM

Please indicate the quantity for each item selected, figure total cost, include credit card information or check or money order payable to NBCC, and complete your shipping address.

QTY	ITEM	PRICE	TOTAL
	Client Rights and Responsibilities Brochures	\$5.00/25	
	NCCs: Dedicated to Helping You Brochures	\$5.00/25	
	NBCC Lapel Pin (Cloisonne) w/NCC Designation	\$6.75	
	NBCC Lapel Pin Cloisonne (suitable for non-NCCs)	\$8.50	
	Specialty Pins (NCS, NCCC, NCGC, CCMHC)	\$5.50	
	NBCC Counselor Certification Video	\$9.50	
	NBCC Display Plaque (complete engraving information below)*	\$24.95	
	State Counselor Licensure List	No charge	
	General Practice (NCC) Application	No charge	
	Specialty Application (School, Career, Gerontological)	No charge	
	Mental Health Specialty Application	No charge	
	Application for NBCC Provider Approval of CE Activities (for private agencies, community colleges, school districts, etc.)	No charge	
	NBCC Code of Ethics	No charge	
		Total	

Complete this section only if you are ordering the NBCC Display Plaque. *ENGRAVING: Please indicate engraving desired below, one character per space.

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CCMHC BULLETIN BOARD

The NBCC staff has received calls from CCMHCs who are concerned about the ACA/AMHCA relationship and wonder how they are affected by it. Since the Academy of Certified Clinical Mental Health Counselors (ACCMHC) merged into NBCC on July 1, 1993, ACCMHC is no longer a part of ACA. It is important to remember that NBCC is a certificant body, while ACA is a membership organization. AMHCA is the membership division of ACA to which mental health counselors belong.

CHAMPUS FILING RULES

Service families and providers of care will have until the end of 1994 to file CHAMPUS claims for care received or provided in 1993, according to Defense Department officials.

New CHAMPUS claim filing rules say that, effective Jan. 1, 1993, a claim must be filed within one year from the date a service is provided, or (for inpatient care) within one year from a patient's date of discharge from an inpatient facility. But because of the timing of the regulatory change that imposed the new rules, some program beneficiaries or providers of care might not learn of the change in time, or might have only a few months to send their claims in to their CHAMPUS claims processing contractor. So, Defense officials have decided that people who received (or provided) care any time in 1993 will have until Dec. 31, 1994, to file claims.

Beginning Jan. 1, 1995, claims will be denied if they are received more than one year from the date on which the service was provided, or more than one year from the date of the patient's discharge for inpatient care. Claims for medical care occurring in 1994 fall under the new rules.

NBCC

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SPECIALTY CERTIFICATION DEVELOPMENT

ADDICTIONS COUNSELING

The NBCC/IAAOC Task Force will present the requirements for the addictions specialty certification to the NBCC Board of Directors in June. NBCC is expected to begin offering the new credential January 1, 1995.

The task force also is exploring avenues of cooperation with the National Association of Alcoholism and Drug Abuse Counselors Certification Commission (NAADAC). In May the two groups will discuss specific philosophies as well as how the two certification groups can compliment each other with master's level certification. This effort is extremely important because historically NAADAC has not had a master's level certification.

Richard Page, task force chair, says that this credential will be of importance to counselors in all types of settings, not just in drug and alcohol treatment centers. NCCs will continue to receive information on this specialty development in *NewsNotes*.

MARRIAGE AND FAMILY COUNSELING

The leadership of the International Association of Marriage and Family Counselors (IAMFC) and the NBCC Board of Directors had preliminary talks about the NBCC initiating a specialty credential in marriage and family counseling. The NBCC rules for specialties were not compatible with the philosophy of the IAMFC leadership. IAMFC has decided to investigate developing its own certification. □

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NBCC INTRODUCES NEW
ETHICS CASE PROCEDURES